



UNIVERSAL COLLEGE *Of*
HEALTH & MEDICAL SCIENCES

Unus pro omnibus, omnes pro uno.

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HEALTH AND SAFETY POLICY

The UCHMSc, is committed to maintaining safe and healthy working conditions and preventing accidents and instances of work-related ill health by ensuring that all activities carried out on our company or other premises we use by its employees and learners are managed in such a manner that is legal and to avoid, reduce or control all foreseeable risks to the health and safety of anyone who may be affected by such activities as far as reasonably practicable.

We all have a duty of care for each other health and safety, so if you see something that may be dangerous or unsafe. Then you should say something to someone who can deal with it.

EMPLOYERS RESPONSIBILITIES

In furtherance of the above policy statement and the need to ensure compliance with the Health and Safety at Work etc. Act 1974 and other relevant health and safety legislation.

The UCHMSc will provide and maintain safe equipment and safe systems of work;

- ensure materials and substances used are properly stored, handled, used and transported;
- assess the risks to the health and safety of anyone who may be affected by work activities;
- consult with employees & and learners on matters affecting their health and safety and ensure that all employees & and learners are competent to do their tasks;
- provide information, training, instruction and supervision;
- provide a safe place of employment and learning;
- provide a healthy working environment;
- provide a written Health and Safety Policy;
- look after the health and safety of other people, in addition to employees & and learners;

EMPLOYEES AND LEARNERS, AND LEARNER RESPONSIBILITIES

Employees and learners have a legal responsibility to take care of the health and safety of themselves and others who may be affected by their actions or omissions and to cooperate with supervisors and managers on health and safety issues.

Employees and learners should not interfere with anything provided to safeguard their health and safety and should report all health and safety concerns to the appropriate person as set out in this policy.

ROLES

The Principal has overall responsibility for health and safety in the workplace and for ensuring that adequate resources are made available to allow the implementation of this policy.

The Centre Manager or other authorised or designated person/s has day-to-day responsibility for ensuring that this policy is implemented. All supervisors and managers must adequately supervise the work activities of Employees & Learners and others under their control to ensure that safe systems of work are being followed.

This policy was approved and authorised by:

Dr Nicholas Pearce
Principal / Director

21st February 2024, and to be reviewed on or before 21st February 2025.

All information is correct at the time of publication but subject to change at any time.

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